1.0 Introduction

This statement is made in accordance with the Modern Slavery Act 2015 and outlines the steps Franks Portlock Consulting Ltd hereinafter referred to as the “Company” has taken to ensure modern slavery and human trafficking are not taking place in any of our business operations and supply chains. As a Company with a turnover below the £36 million threshold, we are not legally required to produce a Modern Slavery Act policy, however we believe that transparency is key to ensuring a safe, fair, and respectful working environment for all employees, contractors and stakeholders.

2.0 Our Commitment

We are committed to preventing modern slavery, human trafficking and exploitation within our business and supply chains. We uphold the rights of workers, ensuring that they are treated with dignity and respect, and we strive to operate in a way that promotes fairness, equality, and human rights.

3.0 Business Structure and Operations

The Company provides leading environmental consultancy services offering a wide range of asbestos and water hygiene services including training and project management. Our business is built on strong relationships with our suppliers, and we carefully select partners who share our values and commitment to ethical business practices.

4.0 Supply Chain Transparency

The Company is aware that modern slavery an exist in supply chains, particularly in sectors that rely on low-cost labour. While our turnover is under the £36 million threshold, we will still ensure that our suppliers and contractors adhere to ethical business practices. We actively engage with our supply chain partners to raise awareness of modern slavery issues and expect them to comply with all applicable laws regarding employment, labour rights, and human trafficking.

5.0 Risk Assessment and Due Diligence

We are committed to conducting regular risk assessments and due diligence to identify and mitigate any potential risks of modern slavery in our supply chain. This includes:

- Assessing potential risks of modern slavery within our supply chain.
- Monitoring suppliers to ensure compliance with ethical practices.
- Encouraging suppliers to provide their own policies and statements relating to modern slavery.

6.0 Training and Awareness

We are working to raise awareness of modern slavery amongst our employees and suppliers. All employees are encouraged to report any concerns they have about unethical practices or potential instances of modern slavery. In addition, we provide training to educate our employees on how to identify and prevent modern slavery.

7.0 Conclusion

The Company takes modern slavery seriously and remains committed to taking appropriate action to prevent slavery and human trafficking in our business and supply chains. We believe that operating ethically is essential to our business and we will continue to do so. This statement will be reviewed annually, and updates or changes will be communicated accordingly.

Approved by: Phil Franks – Director

Date: 19/03/2025